



Name: Hilary Ewang Ngide

Country: CAMEROON, Central Africa

Date of birth: 02/02/1986

Position: Executive Director; Centre for Community Regeneration and Development (CCREAD-Cameroon), registered NGO in Special Consultative Status with the United Nations

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Hilary E.NGIDE is a native of the Kupe Muanenguba Division who completed primary and secondary education. Coming from unemployed parents residing in one of the most socio-economically disadvantaged and marginalized communities did not discourage me in life, rather gave me reasons to work harder and be a change maker. In secondary school, I was made a punctuality and education prefect during which I was expected to guide over 1,000 students. At the age of 14 while transiting from secondary to high school, I served as student Union president in my native community for over three years during which I was in charge of coordinating community development initiatives championed by students of my area. At this time, I became aware of the root causes of the many development challenges and how local people can be mobilized to transform their communities without much external help.

In 2004, I got admitted into the University of Buea after obtaining excellent results in the General Certificate of Education-Advanced Levels. For three years, I was one of the founding members of University of Buea Commonwealth Club and its pioneer Secretary General. During vacations at the University of Buea, I served as a volunteer community worker at local councils and NGOs working on rural development and biodiversity conservation which gave me an opportunity to be in contact with nature and the pressure people are putting on forest and wildlife resources. Joining education with voluntary work was challenging but was most rewarding as it was a rare opportunity to match theory with practice. In August 2007, I graduated with distinction with BSc degree in Geography with specialization in Regional planning and environmental management . From 2006, I got motivated to lead other volunteers for effective community development and environmental protection work which led to the creation of Centre for Community Regeneration and Development, an NGO which is now in Special Consultative Status with the United Nations and is a leading Cameroonian NGO in the areas of human rights, good governance promotion, poverty alleviation, biodiversity conservation and skill building programs and projects. (www.ccreadcameroon.org)

While working, I also embarked on a postgraduate study program in 2011 after 5 years of effective work at local, national and international levels coordinating projects in the different regions of Cameroon and starting a pioneer charity skill training project in Kupe Muanenguba. After two years, I earned a Masters Degree in Geography(option: Environment and Development) and completing a masters research work on” Biodiversity conservation and sustainable development frontiers in the South West Region of Cameroon”.

Work History

2007– 2015+: Executive Director: Centre for Community Regeneration and Development (CCREAD Cameroon), NGO, P.O Box 183 BUEA, Cameroon (website: www.ccreadcameroon.org) (full time)

Major Responsibilities

- Team leader and general administration of staff and programmes
- Coordination of activities, evaluation, and impact assessment
- Networking, affiliation, fundraising and partnership development
- Drawing up of action plans, programmes and projects for the organization
- General supervisor of international volunteers
- Needs assessment coordination

Major accomplishments at CCREAD-Cameroon (www.ccreadcameroon.org)

- Led the application and interview process for the organization to gain UN consultative status
- Has supervised 23 interns from abroad doing professional studies on environment, development, human rights and governance
- Led CCREAD Cameroon to the Development marketplace competition organized by the World Bank and won the GDM in 2011 to implement a good governance promotion project in the South West Region implemented from 2011-2013 and got a World Bank Recognition for effective and efficient project planning, management and evaluation skills in Cameroon
- Have set up 10 anti corruption committees in 20 colleges within the South West Region
- Affiliated CCREAD Cameroon to PCI UK, UNOY Netherlands, UN Global compact and 20 international networks
- Has set up more than 200 environmental and climate change school clubs
- Has designed environmental impact assessment guides for 20 local government department
- Have coordinated and successfully implemented 10 externally funded projects and 5 volunteer projects in three regions in Cameroon
- Have produced a good governance education manual for secondary school teachers
- Instituted the education of students on good governance, environmental education/climate change in 10 secondary schools within the South West Region of Cameroon
- Have assisted 10 organizations in Cameroon in conducting environmental impact assessments
- Established the pioneer ICT charity vocational training Unit in Bangem since 2013
- Have coordinated 4 European Commission sponsored EVS projects in Cameroon and hosted and coordinated the actions of 31 international volunteers serving at CCREAD-Cameroon
- Conceived and fully implemented projects sponsored by United Nations Development Program, UN High Commission for Human Rights, Catholic Relief Services, The Feminist Review Trust, UN Women Guild of Vienna, Kitchen Table Charitable Trusts
- Have coordinated the project to construct 5 classrooms and toilets for 5 community primary schools in Kupe Muanenguba Division

- Coordinated the implementation of a world Bank sponsored national governance promotion project from 2011-2013.
- Have coordinated 4 European Union large scale EVS/Capacity building in the field of youth as sub partner coordinator from 2011-2015

2012-2014: Member of the Global Youth Advocacy Team at the United Nations

- Drafting and presenting of policy statement from youth led organizations to the General Assembly
- Drafting and presenting of special focus policy statement on the introduction of education for sustainable development in schools within member countries
- Leader of the African Youth Environment and Climate change adaptation network at the UN General Assembly

2015 : Case for Space project Global Research Fellow

- Mobilization of the views of youth in the Central African Region to increase effective youth participation
- Collection and analysis of data on practical inclusion of youth in policy formulation within central Africa Region
- Finalizing and presentation and distribution of the final report on youth policy and practice within Africa

2014-Present: Journalist and Writers Foundation (JWF) Peace projects International grants Program

Function: Jury member and grants evaluator (periodic each year)

2013-Present: Orph Fund

Function: Volunteer projects monitoring and evaluation manager for Cameroon (periodic)

2011-2012, Part time Graduate Assistant, Faculty of social and management sciences, University of Buea, Cameroon (part time)

- Co- Supervised 20 undergraduate final year students in the department of Geography
- Taught Regional planning and Demographic methods and practice in 2 semesters (2011-2012)
- Marks test and examination Papers
- education for sustainable development in Okayama and Nagoya Japan, November 2011

2010- 2011 (part time), Centre for Livelihoods, Nature and Development (CLIND)

- PRA Consultant
- Program facilitator
- PME trainer

2008, Part time staff, Community Action for Development (NGO) (www.cadcameroon.org)

- Project officer and workshop facilitator
- Monitoring and evaluation assistant/field extension services and office keeper

2004- 2006, University of Buea Commonwealth Club

- Founding member and secretary General
- Sensitization of students on commonwealth principles

Local and International trainings/seminars attended

November 2015: COY11 Mobilizing youth on climate change and SDGs invited as a facilitated by UNESCO

July 2015: AGRO "Sustainable agricultural entrepreneurship for young workers in Africa and Europe, training in Modica, Sicily, Italy

May 2015: Case for space project on youth policy and practice, Global researcher's lab in Berlin, Germany

November 10th -12th : UNESCO ESD World Conference, Nagoya, Japan (The only NGO leader selected from Cameroon and central African Region)

November 4th-8th 2014: UNESCO ESD Youth Conference, OKAYAMA, Japan (only youth delegate from Cameroon selected from a competitive process)

November 8th 2014: UNESCO ESD Conference Drafting committee member on ESD

April 2014: Social entrepreneurship and peacebuilding Regional training in Lagos Nigeria, sponsored by European Commission and organized by UNOY Peacebuilders

September 2013: Environment, development and peacebuilding conference, Cameroon

February 2013: Ending sexual violence on refugees in Central Africa by IPAD

November 2014: Training on project management conducted for 5 days by PASC-EU-Cameroon

June 2012: Monitoring and evaluation of Global Fund projects in Cameroon, organized by FISS/MST – SIAD, AFRICASO and Health Policy Action Fund, Mbalmayo, Cameroon

April 2012: Innovative fundraising and development planning, organized by CCREAD Cameroon

July 2011: Administrative and Financial management organized by the Catholic Relief Services and the World Bank, Cameroon

May 2007: Organizational Management for NGOs in Cameroon, organized by PAID-WA- CERUT

June, 2008: Strategic planning and Development communication organized by CAD/CERUT

April, 2008: Community organization and fundraising Organized by MINEP/RUMPI, Cameroon

April 2008: Tree Planting for Environmental Restoration Organized by TFTF, USA in Cameroon

Feb-March 2008: Livestock, organic gardening, Capacity Building at CERUT, in Nguti

July- September 2008: Training on Community Project Planning and Management, Organized by CERUT/DED in Cameroon.

September 2008: Training workshop on Rural Development project Initiatives, Organized by RUMPI, S .W Region. /CORDECAM

Nov – Dec. 2009: Action Oriented Research Techniques Organized by IRAD Ekona

Publications

2012 Introducing good governance education in secondary schools, CCREAD Cameroon manual

2012 Environmental conservation and development mainstreaming, unpublished research work, University of Buea

2008 Urban Land use Appraisal, the case of Kumba, field report, unpublished article, University of Buea

2006 An evaluation of Kribi as a tourist potential in Cameroon, report, FSMS, UB (unpublished)

2006 Rural Migration and its associated impact, Dissertation, University of Buea. (Unpublished work)

2007: Rural Development Constraints, the case of Kupe Muanenguba, University of Buea (unpublished work)

2009 “First Things First’ in Project Conception and Designing for Fund Raising, Manual for NGO beginners

Online publications by Hilary Ewang Ngide

Young and Green Peace

<http://unoy.org/wp-content/uploads/Young-and-Green-Peace.pdf>

<http://www.youthpolicy.org/blog/development/youth-policies-in-cameroon-evaluating-theory-and-practice/>